



## **ROLE DESCRIPTION – TALENT WORKING GROUP LEAD**

**Term:** Four years from the AGM when elected.

**Responsible to:** Volleyball for Life Sub-group.

**Remuneration:** This is a voluntary role. Any reasonable out-of-pocket expenses will be met in accordance with the Association's Expenses Claim Policy.

**Closing Date:** Monday 6<sup>th</sup> May 2024.

The Lead for the Talent Working Group will have a specific remit to support the effective delivery of Volleyball England's talent pathways.

### **SPECIFIC RESPONSIBILITIES**

- Support the talent development pathways for indoor, sitting and beach volleyball – to include the pathway for performance athletes, coaches and officials to ensure highly skilled athletes, coaches and officials can compete and operate at an international level.
- Support the planning of performance pathway training camps, selection policies and attendance at international competitions.
- Collaborating with other Working Groups (e.g. officials and coaching) to ensure there are officials and coaches available to support the performance pathways.
- Obtain regular feedback to ensure the development, training, recruitment and support for performance athletes, coaches and officials in all disciplines is meeting the needs of those in the performance pathway and is delivering the Game Plan.
- Support (including support to other Working Groups) the creation of innovative and dynamic products that lead the way in engaging new and supporting existing performance pathway athletes, coaches and officials whilst also generating a commercial return.
- Collaboration with international federations as required.
- Collaboration with other Working Groups, Sub-groups and Hub activity as agreed from time to time.

### **GENERAL RESPONSIBILITIES**

- Lead the implementation and/or development of any specific projects as defined by the relevant Sub-group, by acting as Chair to the Working Group.
- Bring together a group of willing and skilled individuals that facilitate the development and delivery of the work of the Working Group.

- Shall keep the Sub-group, that formed it, up to date and provide expert recommendation on substance changes to relevant rules, regulations and policies.
- Make sure that minutes are taken as a record of each Working Group meeting and shared with the relevant Sub-group.
- Work closely with the relevant Sub-group Chair, Strategic Manager and where relevant the Performance Directors, providing advice and support in the implementation of the annual operation plan.
- Play an active part in helping the associated Sub-group to deliver against its own strategic objectives.
- Make sure the Working Group's activities reflect the vision, values and culture of Volleyball England.
- Encourage consideration of equality, diversity and inclusion in the work of the Working Group.
- Make sure that the Working Group's Terms of Reference (as laid out in the Framework) are followed.

## **PERSONAL REQUIREMENTS**

- A good working knowledge of volleyball talent development and performance environments.
- An awareness, understanding, and appreciation of the needs of the Volleyball England membership.
- To have proven leadership and people skills.
- An understanding of Volleyball England's guiding principles and how they could be applied within a talent development setting.

## **HOW TO APPLY**

Download and complete the application form by [clicking here](#) and submit to [governance@volleyballengland.org](mailto:governance@volleyballengland.org)

Complete the Diversity and Inclusion Questionnaire by [clicking here](#).

For the purposes of this voluntary position, the person appointed is required to be a member of Volleyball England as defined by the Articles of Association.